

TEAMWORK & TEAMBUILDING
Experiential Solutions T.E.A.M., Inc.

All Employees	Topic: Jump Starting High Performance Teams
Start date: TBD End date: TBD	
General Purpose:	Explores seven modules to building and developing a high performing team.
Duration:	4 or 8 Hours
Estimated Cost:	Given after needs assessment
All Employees	Topic: Improving Team Effectiveness
Start date: TBD End date: TBD	
General Purpose:	Identify the characteristics of high-performing teams; Analyze the behavioral differences which exist between group members and team players; Explain the importance of collaborative relationships within teams; Identify the four stages of team development; Explain the top ten team needs important in the task and maintenance dimensions of team functioning; Explain the importance of a team charter in building a common understandings of team purpose and goals; Define the various roles essential in managing the team process;
Duration:	4 or 8 Hours
Estimated Cost:	Given after needs assessment
Managers/Supervisors	Topic: Team Leading
Start date: TBD End date: TBD	
General Purpose:	Explores skills needed to lead teams as a supervisor or manager.
Duration:	8 Hours
Estimated Cost:	Given after needs assessment
All Employees	Topic: Improving Team Effectiveness as it Relates to Building A Professional Learning Community (Educational Systems)
Start date: TBD End date: TBD	
General Purpose:	To create a professional learning community, focus on learning rather than teaching, work collaboratively, and hold yourself and your team accountable for results. The professional learning community model has now reached a critical juncture, one well known to those who have witnessed the fate of others well - intentioned school reform efforts.
Duration:	4 or 8 Hours
Estimated Cost:	Given after needs assessment
All Employees	Topic: Transition and Change Management
Start date: TBD End date: TBD	
General Purpose:	When people cannot go through the transition process successfully, the organization will not reach the goals that the changes were designed to achieve. This program has been developed to help everyone in an organization learn how to navigate through the experience and learn personal survival skills needed in these times of constant change. The program also provides the knowledge and skills required to renew people's creativity and commitment so that the organization can implement its change successfully.
Duration:	4 or 8 Hours
Estimated Cost:	Given after needs assessment