

**LEADERSHIP DEVELOPMENT**  
**Experiential Solutions T.E.A.M., Inc**

<b>Managers/Supervisors</b>	<b>Topic: Leadership Essentials</b>
Start date: TBD      End date: TBD	
<b>General Purpose:</b>	Explores what are some of the essential characteristic of a leader and its impact on an organization, group or team.
<b>Duration:</b>	3 ½ Hours
<b>Estimated Cost:</b>	TBA
<b>Managers/Supervisors</b>	<b>Topic: Leadership: Change, Challenge and Empowerment</b>
Start date: TBD      End date: TBD	
<b>General Purpose:</b>	Explores leadership skills needed to facilitate employees' empowerment by building their competence and commitment.
<b>Duration:</b>	3 ½ Hours
<b>Estimated Cost:</b>	TBA
<b>Managers/Supervisors</b>	<b>Topic: Managing Organizational Change</b>
Start date: TBD      End date: TBD	
<b>General Purpose:</b>	Explores emerging ideas related to organizational change and develops skills to address the "new workplace".
<b>Duration:</b>	3 ½ Hours
<b>Estimated Cost:</b>	TBA
<b>Managers/Supervisors</b>	<b>Topic: Organizational Development Interventions</b>
Start date: TBD      End date: TBD	
<b>General Purpose:</b>	Explores what is organizational development and offers the skills, tools and values that help organizations and the leaders to thrive in a turbulent environment.
<b>Duration:</b>	3 ½ Hours
<b>Estimated Cost:</b>	TBA
<b>Managers/Supervisors</b>	<b>Topic: High Performing Leadership</b>
Start date: TBD      End date: TBD	
<b>General Purpose:</b>	Explores six traits of leadership, managerial grid of leadership, contingency model of leadership and elements of a high performing leader.
<b>Duration:</b>	3 ½ Hours
<b>Estimated Cost:</b>	TBA