

**COACHING & MENTORING**  
**Experiential Solutions T.E.A.M., Inc**

<b>Managers/Supervisors</b>	<b>Topic: Mentoring Skills</b>
Start date: TBD      End date: TBD	
<b>General Purpose:</b>	Explores proactive approaches to providing career guidance and role model for employee development.
<b>Duration:</b>	3 ½ Hours
<b>Estimated Cost:</b>	TBA
<b>Managers/Supervisors</b>	<b>Topic: Positive Approach to Difficult People</b>
Start date: TBD      End date: TBD	
<b>General Purpose:</b>	Explores the usage positive and effective styles when dealing with difficult people.
<b>Duration:</b>	3 ½ Hours
<b>Estimated Cost:</b>	TBA
<b>Managers/Supervisors</b>	<b>Topic: Managing Conflict In an Environment of Change</b>
Start date: TBD      End date: TBD	
<b>General Purpose:</b>	Explores change models to address resistance to change.
<b>Duration:</b>	3 ½ Hours
<b>Estimated Cost:</b>	TBA
<b>Managers/Supervisors</b>	<b>Topic: Managing Problem Behaviors</b>
Start date: TBD      End date: TBD	
<b>General Purpose:</b>	Explores what constitutes problem behavior in the work place
<b>Duration:</b>	3 ½ Hours
<b>Estimated Cost:</b>	TBA
<b>Managers/Supervisors</b>	<b>Topic: Facilitating a Mentoring Program</b>
Start date: TBD      End date: TBD	
<b>General Purpose:</b>	Explores the different roles of mentoring, coaching, counseling and the benefits for the organization
<b>Duration:</b>	3 ½ Hours
<b>Estimated Cost:</b>	TBA